

Job Opening

Program Manager, Georgia (35 hours/week)

The German non-profit organization [Corridors - Dialogue through Cooperation](#), is looking for a new team member from **01.12.2024** in Georgia. Corridors is a peacebuilding organization dedicated to fostering peace, understanding, and cooperation in the South Caucasus and Eastern Europe. We are committed to creating positive changes through innovative programs and partnerships.

Position Overview

We are seeking an experienced and visionary Program Manager to join our team and lead our peacebuilding initiatives in Georgia and the South Caucasus. The ideal candidate will enrich the organization's competence and culture, provide strategic direction and help us to advance our programming and its impact. The Program Manager will provide strategic support to the Director, drive organizational growth, and oversee the implementation of our mission and vision.

The Program Manager will also be responsible for leading, coordinating and implementing full projects or specific aspects of individual projects. This includes an upcoming 3-year Erasmus+ Cooperation Partnership on "Cultivating Conflict Sensitivity and Trauma Responsiveness in Peace Education".

Key Responsibilities

- Act as the primary strategic support to the Director, contributing to decision-making and organizational leadership
- Develop and implement strategic plans for peacebuilding programs in the region
- Oversee and manage multiple projects, including Erasmus+ activities and peace education programs
- Lead project teams in the implementation of processes and activities
- Build and maintain partnerships with international organizations, donors, and other key stakeholders
- Drive fundraising efforts, including proposal development and donor relations
- Contribute to educational and dialogue activities as a facilitator
- Ensure program quality, effectiveness, and alignment with organizational goals and values

Qualifications and Skills

Required:

- Minimum 5 years of experience in program management within the peacebuilding, civic engagement or development sector in Georgia, the South Caucasus, and Eastern Europe
- Proven track record of successful program implementation and strategic growth

- Extensive experience in managing relationships with international partners, donors, and stakeholders
- Demonstrated success in fundraising and managing significant project budgets
- Excellent project management skills, including planning, budgeting, and reporting
- Advanced degree in a relevant field (e.g., International Relations, Peace and Conflict Studies, Development Studies)
- Strong motivation to make a meaningful impact in the region and to contribute to organizational development
- Fluency in English and Georgian

Preferred:

- Experience with Erasmus+ and other EU funding mechanisms
- Sound experience in facilitating educational and dialogue processes
- Experience in staff management and team leadership
- Proficiency in additional regional languages

What We Offer

- Opportunity to shape impactful peacebuilding initiatives at a local and regional level
- Leadership role in a growing international NGO with a strong local presence in Georgia
- Support in career development and human centered team approach
- Flexible working hours, flat hierarchies, and fair compensation according to qualification
- Opportunity for home-office with regular team meetings and in-person check-ins
- A long-term perspective in the organization after a 6-month probationary period

How to Apply

Please submit

- your CV
- detailed cover letter outlining your vision for the role and salary expectations
- two professional references

to relitz@opencorridors.de as one PDF document with the subject line "Program Manager Application - [Your Name]" **by 31.10.2024.**